

# Public Document Pack



Neuadd y Sir / County Hall, Llandrindod, Powys, LD1 5LG

## **QUESTIONS AT ANY TIME TO CABINET PORTFOLIO HOLDERS**

Response by the Portfolio Holder:

Thank you for your questions.

I trust that the following will answer your questions and provide the information and assurance you have requested.

I would also like to emphasise that the opportunity for people to have their voice, views and opinions heard is a priority for Powys County Council (PCC). PCC is committed to improving opportunities for people with a learning disability through planning and commissioning services that work with people to meet their needs and fulfil their choices and gives value for money.

The decision to end the existing advocacy grant funding arrangement to Independent Advocacy Service Brecon Citizen Advocacy (BCA) and A Voice For You (VFU) is based on the assurance that there is a contract in place to meet the holistic and broad advocacy requirements for people in Powys. The intention to move towards a formal contract arrangement provides greater opportunity to secure sustainable investment which sets out quality expectations, accountability and robust reporting mechanisms. The aim is to enhance the opportunities and outcomes for people in Powys and improve their advocacy options.

In response to the specific questions cited in your letter:

**That alternative advocacy support of at least the same availability and standards will be in place to support the organisations' clients and members with a learning disability well in advance of September 2021?'**

In April 2019, as part of an open and competitive procurement process, Dewis CIL were successful in being awarded the contract for the independent professional advocacy service (IPAS) for adults in Powys including older people and adults living with disabilities. The aim of this was to deliver on the legal requirements of the Social Services and Well-Being Act 2014 (SSWB Act) to ensure sustainable services and approaches to advocacy, to streamline current contracts and grants and so improve service outcomes and experiences of individuals.

This work was undertaken following guidance from the Welsh Government and co-led with the Golden Thread programme. This programme was funded by Welsh Government for four years (2016 to 2020) to run alongside and support the implementation of Part 10 (Advocacy) of the Social Services and Well-being (Wales) Act 2014. The programme's key aims were:

- To support the commissioning of independent professional advocacy through a sustainable, strategic approach.
- To improve the availability of advocacy services to adults across Wales

- To improve the well-being of individuals through advocacy and to give them a stronger voice.

PCC made the decision to address both statutory requirement for advocacy as set out in the SSWB Act (must) and wider non-statutory advocacy (may/consider) requirements (e.g., through supporting and building capacity and partnerships with advocacy organisations and individuals and/or facilitating the non-statutory element directly through a single contract. This contract has a built-in costed provision to deliver the wider non-statutory advocacy offer to encourage and empower people to build the skills required to advocate for themselves, form natural support networks amongst friends, family and wider community or offer support according to their individual's needs. The planning for and facilitation/provision of non-statutory advocacy as defined in the SSWB Act (2014) was integral to the development of the IPAS specification.

As part of the preparatory work, the Golden Thread team undertook an advocacy survey in December 2017. This showed that there were a range of organisations providing non-statutory advocacy which did not have a formal funding arrangement with PCC. This is itself suggesting an inequity in funding arrangements.

Over the course of the pandemic, the PCC commissioning team has worked in partnership with Powys Teaching Health Board (PTHB) to engage on a regular basis with all the PCC Community and Voluntary Services (CVS) grant funded organisations, including BCA. The meetings were (and continue) to provide business continuity support. This highlighted the activity and impact of each CVS organisation in relation to strategic outcomes and priorities within the context of current service provision and needs emerging because of the pandemic. In doing so, this has helped to facilitate informed decision making going forward.

The allocation of grants does not provide certainty for organisations, particularly at the level BCA and VFU have received over the years. Grants generally rely on year-to-year budget availability and continuation is set within a wider context of understanding of strategic commissioning intentions including population need, supply of services and an open and transparent procurement exercise.

BCA and VFU have been informed of the circumstances surrounding their grant award and advised to prepare accordingly. Within the 2019/20 financial year, grant funding had initially been planned to cease on the 30th of September 2020 but was extended for a further six months to March 31st, 2021 in recognition of BCA's and VFU's contribution to the collective effort of Powys in response to the global pandemic.

The rationale to extend the grant for a further period to the 30th of September 2021 is to provide sufficient time to initiate their contingency plans, to prepare and support individuals with any alternative advocacy support, should that be required.

**That a full Impact Assessment (IA) of the decision on the organisations' current clients and members was carried out and completed before she made the decision and, if so, could she make a copy of that IA available to all Members of Powys County Council?**

There are currently three impact assessments in relation to this decision. The first was undertaken in 2018 (17/08/2018) to support the delivery of the IPAS contract. The second (26/02/2020) in response to risk to all grant funding, and the third (Feb 2021) to support the delivery of the strategic advocacy aims. Please find attached for your reference redacted Impact Assessment dated 3rd March 2021. The impact assessment has been redacted as this held commercially sensitive information and decisions regarding other grant funded organisations.

**That a significant proportion of the members and clients of the above organisations were consulted about the proposal before a decision was made and could she please explain how that consultation was carried out 'How many adults with a learning disability have been consulted about this decision?'**

As highlighted above, prior to the procurement of the IPAS contract, there was extensive engagement and consultation with advocacy stakeholders, involving PAN/related CVS organisations, to support the delivery of the IPAS in Powys. The Advocacy Golden Thread programme (all Wales) was integral to this process. The team provided support to PCC and stakeholders with the co-production of the IPAS specification and a separate and independent programme specifically aimed at supporting PAN members and consulting with citizens.

As a key stakeholder, BCA and VFU were involved in this work, and so participated in the extensive engagement, consultation, and co-production that took place (i.e., planning) in 2018/19 along with advocacy stakeholders in Powys to ensure the service specification and resultant provision would address both statutory and non-statutory advocacy.

At the time of the IPAS contract developments, it was communicated and recorded, that the new service could potentially impact upon smaller CVS organisations and there would be likely changes in grant awards to reflect the commissioning of this new service. Since that time, there has been consistent dialogue with all grant funded CVS organisations outlining an intention to review all grant awards in light of the strategic needs and financial climate. Over the last three years, all organisations are aware of and have been advised of impending decisions, potential changes to grant awards and advised to plan accordingly.

I would like to emphasise my recognition and appreciation of the work and contribution that both organisations have provided over the years and in their recent response to the pandemic.

I also want to acknowledge the challenges the decision to cease their grant award may pose over the coming months. However, the decision is an informed one as a result of several years of work, communication and consultation.

Crucially, the needs of citizens in Powys remain paramount and PCC is committed to and will ensure that continuity of support is not compromised in any way.

This page is intentionally left blank

# Cyngor Sir Powys County Council

## Impact Assessment (IA)

*The integrated approach to support effective decision making*



<b>Service Area</b>	Livewell CVS Grants	<b>Head of Service</b>	Rachel Evans/Dylan Owen	<b>Portfolio Holder</b>	Myfanwy Alexander
<b>Proposal</b>	Cessation of grant funding for three community and voluntary sector (CVS) organisations from April 2021, whilst ensuring legislative requirements are upheld and the needs of individuals and communities are addressed.				
<b>Outline Summary / Description of Proposal</b>					
<p>In April 2019, as part of an open and competitive procurement process Dewis – CIL were successful in being awarded the contract for the independent professional advocacy (IPA) for all adults in Powys including older people and adults living with disabilities. The aim of was to deliver on the legal requirements of the SSWB Act, ensure sustainable services and approaches to advocacy, to streamline current contracts and grants, and so improve service outcomes and experiences of individuals.</p> <p>Powys County Council made the decision to address both statutory SSWB Act Advocacy (must) and wider non-statutory advocacy (may/consider) requirements (e.g., through supporting and building capacity and partnerships with advocacy organisations and individuals and/or facilitating the non-statutory element directly) through a single contract. This contract has a built-in costed provision to deliver the wider informal advocacy offer to encourage and empower people to build the skills required to advocate for themselves, form natural support networks amongst friends, family and wider community or offer support according to their individual’s needs.</p> <p>At the time of the IPA contract developments, it was well communicated and recorded, that the new service could potentially impact upon smaller CVS advocacy organisations and there would be likely changes in grant awards to reflect the commissioning of this new service. Since that time, there has been consistent dialogue with all grant funded CVS organisations outlining an intention to review all grant awards in light of the strategic needs and financial climate. All organisations are aware of and have been advised of impending decisions, potential changes to grant awards and advised to plan accordingly.</p> <p>Alongside this and over the course of lockdown, the PCC Livewell Commissioning team has also taken up the opportunity to work together with PTHB and engage all the current PCC CVS grant funded organisations. This was with the view, initially, to providing business continuity support. Consequentially, firm relationships have been established and there have been over eighty meetings with CVS providers since May 2020 including approximately twenty with the three CVS organisations pertaining to this impact assessment. These meetings have provided the opportunity to develop a greater understanding and appreciation of the role and contribution of the PCC grant funded CVS organisations within Powys. The engagement (also in response to the recommendations of a table-top Impact Assessment undertaken in February 2020) has supported a comprehensive review with the service providers and served to provide a written record/report/resource to be used and shared within PCC (and where relevant PTHB). The review has highlighted the activity and impact of each CVS organisation in relation to strategic outcomes and priorities within the context of current service provision and need including needs emerging because of the pandemic and in doing so helped to facilitate informed decision making (and detailed rationale for action) going forward.<sup>1</sup></p> <p>The decision to end an existing grant funding arrangement to Brecon Citizen Advocacy is based on the assurance that there is a sustainable contract in place to meet the holistic and broad advocacy requirements for people in Powys. This proposal for is to stop funding with effect from 30<sup>th</sup> September for BCA. The rationale for grant cessation is:</p> <p>Brecon Citizens Advocacy (BCA) (£29,139/17% of total income) - Service for informal advocacy is currently commissioned by PCC to DEWIS CIL 2019/22. Grant funding should have ceased March 31st, 2020 but renewed due to pandemic. Rationale: Prioritise Grant Awards / Support strategic budgetary decisions / Strategic Plan: PCC awarded Powys statutory (formal) and informal advocacy services to DEWIS CIL in 2019 for 3 years which was funded via top-slicing and ending existing services – hence BCA had a reduction in grant fund in 2019 and due to cease in 2020 but extended due to Covid-19. BCA to receive £14,569.50 Livewell Grant for 2021/22 (i.e., up to 30<sup>th</sup> September 2021).</p>					

Page 5

Minute Item 1

# Cyngor Sir Powys County Council

## Impact Assessment (IA)

*The integrated approach to support effective decision making*



### 1. Version Control (services should consider the impact assessment early in the development process and continually evaluate)

Version	Author	Job Title	Date
V1	Sue Hall	Livewell Commissioning Officer	11/12/2020
V2	Sue Hall	As above	15/02/2021
V3 (redacted)	Sue Hall	As above	03/03/21

### 2. Profile of savings delivery (if applicable)

2018-19	2019-20	2020-21	2021-22	2022-23	TOTAL
£	£		£14569.50	£	£

### 3. Consultation requirements

Consultation Requirement	Consultation deadline/or justification for no consultation
<p>No consultation required (please provide justification)</p>	<p>Prior to the tendering of the PIAS contract, there was extensive engagement and consultation with advocacy stakeholders (including PAN/related CVS organisations) to support the delivery of the IPA Service in Powys including the co-production and 'shaping' of the service specification. The Advocacy Golden Thread programme (all Wales) was integral to this process providing support (one key worker) to PCC with the co-production of the PIAS service specification and a second worker supporting the PAN members and their service users.<sup>2</sup> The IPA contract was awarded to DEWIS CIL in December 2018. It was well-advertised/documented, that the new contract award would/could potentially impact upon smaller CVS advocacy organisations and there would be likely changes in grant awards to reflect the commissioning of this new service.</p> <p>Alongside this, all Livewell grant funded CVS organisations have been formally informed of PCC's intent to a review all Livewell grant awards in light of the strategic needs and financial climate for the last two years. And all aware of and advised of impending decisions and potential changes to grant awards and advised to plan accordingly.</p> <p>Consultation with PCC operational leads (SW/ASSIST)/key stakeholders (PAN) undertaken as part of this impact assessment.</p>

### 4. Impact on Other Service Areas

**Does the proposal have potential to impact on another service area? (Have you considered the implications on Health & Safety and Corporate Parenting?)  
PLEASE ENSURE YOU INFORM / ENGAGE ANY AFFECTED SERVICE AREAS AT THE EARLIEST OPPORTUNITY**

# Cyngor Sir Powys County Council

## Impact Assessment (IA)

*The integrated approach to support effective decision making*



Adult Services	<input checked="" type="checkbox"/>	Education	<input type="checkbox"/>	Legal and Democratic Services	<input type="checkbox"/>
Children's Services	<input type="checkbox"/>	Finance	<input type="checkbox"/>	Property, Planning and Public Protection	<input type="checkbox"/>
Commissioning	<input checked="" type="checkbox"/>	Highways, Transportation and Recycling	<input type="checkbox"/>	Transformation and Communications	<input type="checkbox"/>
Digital Services	<input type="checkbox"/>	Housing and Community Development	<input type="checkbox"/>	Workforce and OD	<input type="checkbox"/>

### Data Protection Impact Assessment

Will the proposal involve processing the personal details of individuals? Yes  No

Is Powys County Council the data controller? Yes  No

If you have answered yes to either of the above you will be required to complete, as a minimum, the screening questions on the data protection impact assessment.  
For further advice please contact the Data Compliance Team.

4a Geographical Locations BAC:

Page 7

What geographical area(s) will be impacted by the proposal? (Chose all those applicable)							
Powys	<input type="checkbox"/>	Brecon	<input type="checkbox"/>	Llandrindod and Rhayader	<input type="checkbox"/>	Machynlleth	<input type="checkbox"/>
		Builth and Llanwrtyd	<input type="checkbox"/>	Llanfair Caereinion	<input type="checkbox"/>	Newtown	<input type="checkbox"/>
North	<input type="checkbox"/>	Crickhowell	<input type="checkbox"/>	Llanfyllin	<input type="checkbox"/>	Welshpool and Montgomery	<input type="checkbox"/>
Mid	<input checked="" type="checkbox"/>	Hay and Talgarth	<input type="checkbox"/>	Llanidloes	<input type="checkbox"/>	Ystradgynlais	<input type="checkbox"/>
South	<input checked="" type="checkbox"/>	Knighton and Presteigne	<input type="checkbox"/>				

5. How does your proposal impact on Vision 2025?

# Cyngor Sir Powys County Council

## Impact Assessment (IA)

The integrated approach to support effective decision making



Council's Well-being Objective	How does the proposal impact on this Well-being Objective?	<b>IMPACT</b> Please select from drop down box below	What will be done to better contribute to a more positive impact or to mitigate any negative impacts?	<b>IMPACT AFTER MITIGATION</b> Please select from drop down box below
<b>The Economy</b> <b>We will develop a vibrant economy</b>	<ul style="list-style-type: none"> <li>Potential decrease in uptake of entitlements/occupational opportunities</li> <li>Potential closure/downsizing of CVS organisations/associated services</li> <li>Job losses/Volunteer losses</li> <li>Loss of localised transport &amp; associated business</li> <li>Loss of local business (e.g., catering, leisure, retail)</li> </ul>	Neutral	<ul style="list-style-type: none"> <li>Other sources of funding that could help mitigate against loss in PCC Grant Award and ensure continuation of service</li> <li>PCC to provide reduced/nominal grant to secure 3-year lottery funding which requires some alternative core funding to ensure delivery</li> <li>Alternate advocacy PCC funding: Contract mgt of DEWIS CIL contract to record/develop provision of the broader low-level/informal advocacy element of the contract. Review if/where gaps are in DEWIS provision of informal advocacy (e.g., long-term advocacy support/carers advocacy/geographical gaps) and whether/if Dewis have not and are unable to provide this going forward. BCA will need to review IPA case work and any non-statutory work to ensure service users support is either continued b by them and/or referred to DEWIS as part of their contract. DEWIS to provide/access a range of informal advocacy services across all service user groups as a single entity or in partnership with key stakeholders (e.g., BCA/Credu/Age Cymru/Disability) OR to maintaining some of the informal advocacy services until PCC recommission the contract for 2022 onwards.</li> <li>If DEWIS CIL deliver as contractually required – informal advocacy cases could be revisited and retained and/or transferred from AVFY/ BCA w.e.f. 1<sup>st</sup> April 2021.</li> </ul>	Neutral
<b>Health and Care</b> <b>We will lead the way in providing effective, integrated health and care in a rural environment</b>	<p>Potential decrease in achieving individual and community led outcomes:</p> <ul style="list-style-type: none"> <li>Satisfied and more connected with their family and community</li> <li>They have access to a range of that promotes independence and wellbeing including life skills, healthy lifestyles, learning, occupational and social opportunities and links with family, friends, and local communities</li> </ul>	Neutral		Neutral
<b>Learning and skills</b> <b>We will strengthen learning and skills</b>	<p>Potential loss of personal knowledge and learning opportunities based on long term relationships within informal advocacy partnerships and art/socially based activities</p>	Neutral		Neutral

Page 8



**Cyngor Sir Powys County Council**  
**Impact Assessment (IA)**

*The integrated approach to support effective decision making*



Council's Well-being Objective	How does the proposal impact on this Well-being Objective?	<b>IMPACT</b> Please select from drop down box below	What will be done to better contribute to a more positive impact or to mitigate any negative impacts?	<b>IMPACT AFTER MITIGATION</b> Please select from drop down box below
<b>Residents and Communities</b> <b>We will support our residents and communities</b>	<ul style="list-style-type: none"> <li>• Potential for reduced opportunities to engage in educational, cultural and leisure activities, gatherings and other forms of social contact and are enabled to do so, whomever they are and wherever they live in Powys.</li> <li>• Potential for an increase in social isolation and loneliness</li> <li>• Potential for an increase in use of more intensive/expensive services</li> <li>• Potential for decrease in independence</li> </ul>	Neutral	See above	Neutral

**Source of Outline Evidence to support judgements**

- Livewell Review May-Dec 2020 – attached footnote 1 above.
- The CVS Grants scheme aligns with the Powys County Council Adult Services Improvement Plan (2017/23) which sits within a wider strategic framework, evidence, and research, and seeks to draw a golden thread across all key strategic and planning arrangements. Key references include:
  - Adult Services Improvement Plan (2017-23)
  - Ageing well plan (2016-19)
  - Health and Care Strategy for Powys (2017)
  - Social Services and Wellbeing Act (2014)
  - Wellbeing of Future Generations (Wales) Act (2015) - Powys Well-being Plan (Draft Jan 2018)
  - Prevention and Early Intervention Framework
  - Corporate Improvement Plan (aligned to the Vision 2025)
  - Joint Commissioning Strategy and Plan for older people in Powys 2016 to 2021
  - Integrated Medium-Term Plan (IMTP), PHTB
  - Grants and contracts Guidance for third sector organisations and public authorities [file:///C:/Users/sueh3/OneDrive%20-%20Powys%20County%20Council/Z%20Drive/Covid%20-%2019%20SH%20\(16.03.20\)/CVS%20Grants%20Covid-19%20Mgt/WCVA%20Grants%20and%20Contracts%20\(March%202021\).pdf](file:///C:/Users/sueh3/OneDrive%20-%20Powys%20County%20Council/Z%20Drive/Covid%20-%2019%20SH%20(16.03.20)/CVS%20Grants%20Covid-19%20Mgt/WCVA%20Grants%20and%20Contracts%20(March%202021).pdf)
  - The Golden Thread Programme: <https://www.ageuk.org.uk/cymru/our-work/advocacy/golden-thread-advocacy-programme/about-our-golden-thread-advocacy-project/>

6. How does your proposal impact on the Welsh Government's well-being goals?

Well-being Goal	How does proposal contribute to this goal?	<b>IMPACT</b> Please select from drop down box below	What will be done to better contribute to a more positive impact or to mitigate any negative impacts?	<b>IMPACT AFTER MITIGATION</b> Please select from drop down box below
<p><b>A prosperous Wales:</b>                      An innovative, productive and low carbon society which recognises the limits of the global environment and therefore uses resources efficiently and proportionately (including acting on climate change); and which develops a skilled and well-educated population in an economy which generates wealth and provides employment opportunities, allowing people to take advantage of the wealth generated through securing decent work.</p>	<p>See 5a above</p>	<p>Neutral</p>	<p>See above</p>	<p>Neutral</p>
<p><b>A resilient Wales:</b>                      A nation which maintains and enhances a biodiverse natural environment with healthy functioning ecosystems that support social, economic and ecological resilience and the capacity to adapt to change (for example climate change).</p>	<p>Unknown</p>	<p>Neutral</p>	<p>Need to review (for future grants), consider the ways grant awards could support green and sustainable approaches would be appropriate; to include:</p> <ul style="list-style-type: none"> <li>• Protection of the environment; minimising waste and energy consumption; and using other resources efficiently across all service areas and externally commissioned providers' own organisations and within their supply chain</li> </ul>	<p>Good</p>

# Cyngor Sir Powys County Council

## Impact Assessment (IA)

*The integrated approach to support effective decision making*



Well-being Goal	How does proposal contribute to this goal?	<u>IMPACT</u> Please select from drop down box below	What will be done to better contribute to a more positive impact or to mitigate any negative impacts?	<u>IMPACT AFTER MITIGATION</u> Please select from drop down box below
<p><b>A healthier Wales:</b>                      A society in which people’s physical and mental well-being is maximised and in which choices and behaviours that benefit future health are understood.</p> <p><b>Public Health (Wales) Act, 2017:</b>                      Part 6 of the Act requires for public bodies to undertake a health impact assessment to assess the likely effect of a proposed action or decision on the physical or mental health of the people of Wales.</p>	<ul style="list-style-type: none"> <li>• Potential for reduced opportunities to engage in educational, cultural and leisure activities, gatherings and other forms of social contact and are enabled to do so, whomever they are and wherever they live in Powys.</li> <li>• Potential for an increase in social isolation and loneliness</li> <li>• Potential for an increase in use of more intensive/expensive services</li> <li>• Potential for decrease in independence</li> </ul>	Neutral	As 5 above	Neutral
<p><b>A Wales of cohesive communities:</b>                      Attractive, viable, safe and well-connected Communities.</p>	As above	Neutral	As 5 above	Choose an item.

Page 12

Well-being Goal	How does proposal contribute to this goal?	<u>IMPACT</u> Please select from drop down box below	What will be done to better contribute to a more positive impact or to mitigate any negative impacts?	<u>IMPACT AFTER MITIGATION</u> Please select from drop down box below
<p><b>A globally responsible Wales:</b>                      A nation which, when doing anything to improve the economic, social, environmental and cultural well-being of Wales, takes account of whether doing such a thing may make a positive contribution to global well-being.</p> <p><b>Human Rights - is about being proactive (see guidance)</b></p> <p><b>UN Convention on the Rights of the Child:</b>                      The Convention gives rights to everyone under the age of 18, which include the right to be treated fairly and to be protected from discrimination; that organisations act for the best interest of the child; the right to life, survival and development; and the right to be heard.</p>	<ul style="list-style-type: none"> <li>• Potential for decrease in achieving individual outcomes:</li> <li>• Feeling satisfied and more connected with their family and community and less lonely and socially isolated</li> <li>• Feeling a part of and that they make a valuable contribution to their own community.</li> <li>• Opportunities to engage in educational, cultural and leisure activities, gatherings and other forms of social contact and are enabled to do so, wherever they are and wherever they live in Powys.</li> <li>• Financial and economic wellbeing and accessing all the benefits they are entitled to</li> <li>• Access to a range of different health and wellbeing related services in their local community</li> </ul>	<p>Neutral</p>	<p>As 5 above</p>	<p>Neutral</p>

Well-being Goal	How does proposal contribute to this goal?	<u>IMPACT</u> Please select from drop down box below	What will be done to better contribute to a more positive impact or to mitigate any negative impacts?	<u>IMPACT AFTER MITIGATION</u> Please select from drop down box below
<b>A Wales of vibrant culture and thriving Welsh language:</b> A society that promotes and protects culture, heritage and the Welsh language, and which encourages people to participate in the arts, and sports and recreation. <i>Incorporating requirements under the Welsh Language (Wales) Measure 2011 and the Welsh Language Standards</i>				
<i>Opportunities for persons to use the Welsh language, and treating the Welsh language no less favourable than the English language</i>	Unknown	Unknown	<ul style="list-style-type: none"> <li>• Contract mgt of DEWIS contract</li> <li>• Contract monitoring to consider:                             <ul style="list-style-type: none"> <li>○ Outcome measures/SROI</li> <li>○ Sustainable alternatives</li> <li>○ Potential exit strategies</li> <li>○ Alternative funding sources</li> <li>○ Optimise use/role of volunteers</li> <li>○ Scope potential for charging</li> <li>○ Optimise use/role of volunteers</li> <li>○ Scope alternative ways to meet individual outcomes</li> </ul> </li> </ul>	Good
<i>Opportunities to promote the Welsh language</i>	Unknown	Unknown	<ul style="list-style-type: none"> <li>• Support for a transformational change of CVS commissioning practices within PCC (alongside PTHB where and if possible) to include joint and/or joined up PCC/PTHB strategy/commissioning practices including procurement/contract management</li> </ul>	Good

Well-being Goal	How does proposal contribute to this goal?	<u>IMPACT</u> Please select from drop down box below	What will be done to better contribute to a more positive impact or to mitigate any negative impacts?	<u>IMPACT AFTER MITIGATION</u> Please select from drop down box below
<p><i>People are encouraged to do sport, art and recreation.</i></p>	<p>Potential for a decrease in achieving individual outcomes:</p> <ul style="list-style-type: none"> <li>• Opportunities to engage in educational, cultural and leisure activities, gatherings and other forms of social contact and are enabled to do so, wherever they are and wherever they live in Powys.</li> <li>• Access to a range of different health and wellbeing related services in their local community.</li> <li>• Access to transport.</li> <li>• Access information, advice, and assistance to inform themselves and remain active and independent</li> <li>• Access to a range of information, assistance, support (including digital technology) that promotes independence and wellbeing including life skills, healthy lifestyles, learning, occupational and social opportunities and links with family, friends, and local communities.</li> </ul>	<p>Neutral</p>	<p>As 5 above and support for a transformational change of CVS commissioning practices within PCC (alongside PTHB where and if possible) to include joint and/or joined up PCC/PTHB strategy/commissioning practices including procurement/contract management</p>	<p>Good</p>

# Cyngor Sir Powys County Council

## Impact Assessment (IA)

The integrated approach to support effective decision making



<b>A more equal Wales:</b> A society that enables people to fulfil their potential no matter what their background or circumstances (including their socio-economic background and circumstances). <i>Incorporating requirements under the Equality Act 2010 (Statutory Duties) (Wales) Regulations 2011 and the Social Economic duty (2020).</i>				
<b>Age</b>	Unknown	Unknown	<ul style="list-style-type: none"> <li>• Contract mgt of DEWIS contract</li> <li>• Contract monitoring to consider:                             <ul style="list-style-type: none"> <li>○ Outcome measures/SROI</li> <li>○ Sustainable alternatives</li> <li>○ Potential exit strategies</li> <li>○ Alternative funding sources</li> <li>○ Optimise use/role of volunteers</li> <li>○ Scope potential for charging</li> <li>○ Optimise use/role of volunteers</li> <li>○ Scope alternative ways to meet individual outcomes</li> </ul> </li> <li>• Support for a transformational change of CVS commissioning practices within PCC (alongside PTHB where and if possible) to include joint and/or joined up PCC/PTHB strategy/commissioning practices including procurement/contract management</li> </ul>	Choose an item.
<b>Disability</b>	As above	Neutral		Choose an item.
<b>Gender reassignment</b>	Unknown	Unknown		Choose an item.
<b>Marriage or civil partnership</b>	Unknown	Unknown		Good
<b>Race</b>	Unknown	Unknown		Good
<b>Religion or belief</b>	Unknown	Unknown		Good
<b>Sex</b>	Unknown	Unknown		Good
<b>Sexual Orientation</b>	Unknown	Unknown		Good
<b>Pregnancy and Maternity</b>	Unknown	Unknown		Good
<b>Socio-economic duty</b>	Unknown	Unknown	Good	

Page 16



**Source of Outline Evidence to support judgements**

- Livewell Review May-Dec 2020 – attached footnote 1 above.
- The CVS Grants scheme aligns with the Powys County Council Adult Services Improvement Plan (2017/23) which sits within a wider strategic framework, evidence and research, and seeks to draw a golden thread across all key strategic and planning arrangements. Key references include:
  - Adult Services Improvement Plan (2017-23)
  - Ageing well plan (2016-19)
  - Health and Care Strategy for Powys (2017)
  - Social Services and Wellbeing Act (2014)
  - Wellbeing of Future Generations (Wales) Act (2015) - Powys Well-being Plan (Draft Jan 2018)
  - Prevention and Early Intervention Framework
  - Corporate Improvement Plan (aligned to the Vision 2025)
  - Joint Commissioning Strategy and Plan for older people in Powys 2016 to 2021
  - Integrated Medium-Term Plan (IMTP), PHTB
  - Grants and contracts Guidance for third sector organisations and public authorities [file:///C:/Users/sueh3/OneDrive%20-%20Powys%20County%20Council/Z%20Drive/Covid%20-%2019%20SH%20\(16.03.20\)/CVS%20Grants%20Covid-19%20Mgt/WCVA%20Grants%20and%20Contracts%20\(March%202021\).pdf](file:///C:/Users/sueh3/OneDrive%20-%20Powys%20County%20Council/Z%20Drive/Covid%20-%2019%20SH%20(16.03.20)/CVS%20Grants%20Covid-19%20Mgt/WCVA%20Grants%20and%20Contracts%20(March%202021).pdf)
  - The Golden Thread Programme: <https://www.ageuk.org.uk/cymru/our-work/advocacy/golden-thread-advocacy-programme/about-our-golden-thread-advocacy-project/>

7. How does your proposal impact on the council's other key guiding principles?

Principle	How does the proposal impact on this principle?	<u>IMPACT</u> Please select from drop down box below	What will be done to better contribute to a more positive impact or to mitigate any negative impacts?	<u>IMPACT AFTER MITIGATION</u> Please select from drop down box below
<b>Sustainable Development Principle (5 ways of working)</b>				
Page 18 <i>Long Term: Looking to the long term so that we do not compromise the ability of future generations to meet their own needs.</i>	Potential decrease in achieving the following outcomes where individuals feel: <ul style="list-style-type: none"> <li>Less isolated and lonely</li> <li>They can maintain their independence, their functioning and day to day living skills</li> <li>Financial and economic wellbeing and accessing all the benefits they are entitled to.</li> <li>They have easy local access to a range of different health and wellbeing related services in their local community.</li> <li>They have access to transport.</li> <li>They can easily access information, advice, and assistance to inform themselves and remain active and independent.</li> <li>They have access to a range of information, assistance, support (including digital technology) that promotes independence and wellbeing including life skills, healthy lifestyles, learning, occupational and social opportunities and links with family, friends, and local communities</li> </ul>	Neutral	<ul style="list-style-type: none"> <li>As 5 and 6 above</li> </ul>	Good
<i>Collaboration: Working with others in a collaborative way to find shared sustainable solutions.</i>	The review of BCA/CVS services from May to December and resulting report supports this principle. See Section 3. above for consultation/collaboration/partnership working/co-production.	Good		Choose an item.

# Cyngor Sir Powys County Council

## Impact Assessment (IA)

*The integrated approach to support effective decision making*



Page 19

Principle	How does the proposal impact on this principle?	<b>IMPACT</b> Please select from drop down box below	What will be done to better contribute to a more positive impact or to mitigate any negative impacts?	<b>IMPACT AFTER MITIGATION</b> Please select from drop down box below
<b>Involvement (including Communication and Engagement):</b> <i>Involving a diversity of the population in the decisions that affect them including:</i> <b>Unpaid Carers:</b> <i>Ensuring that unpaid carers views are sought and taken into account</i>	Engagement/communication with BCA/CVS organisations in undertaking review supports this principle. Recommended mitigating actions further support this principle. See Section 3. above for consultation/collaboration/partnership working/co-production.	Good		Choose an item.
<b>Prevention:</b> <i>Understanding the root causes of issues to prevent them from occurring including:</i> <b>Safeguarding:</b> <i>Preventing and responding to abuse and neglect of children, young people and adults with health and social care needs who can't protect themselves.</i>	As above	Good	As 5 and 6 above	Good
<b>Integration:</b> <i>Taking an integrated approach so that public bodies look at all the well-being goals in deciding on their well-being objectives.</i>	AS above	Good		Good
<b>Powys County Council Workforce:</b> What Impact will this change have on the Workforce?	Very unlikely as partner advocates are all volunteers and role is not exclusive to advocacy - there is potential impact on other CVS, DEWIS, health and/or local authority services taking on the activities at a similar level. Conversely the grant is 17% of BAC total income so they could retain work and source alternative funding if/as needed.	Unknown	Review as 6 above	Good

**Cyngor Sir Powys County Council**  
**Impact Assessment (IA)**

*The integrated approach to support effective decision making*



Principle	How does the proposal impact on this principle?	<u>IMPACT</u> Please select from drop down box below	What will be done to better contribute to a more positive impact or to mitigate any negative impacts?	<u>IMPACT AFTER MITIGATION</u> Please select from drop down box below
<b>Payroll:</b> How will this impact salary, any overtime/enhanced payments etc? Does this affect any particular group of employees? E.g., Male/Female dominated workforce. Does this proposal comply with the Councils Single Status Terms and Conditions?	None	Neutral	N/A	Neutral
<b>Welsh Language impact on staff</b>	None	Unknown	As 6 above	Good
<b>Apprenticeships:</b> Has consideration been given to whether this change impacts negatively, or positively on Apprenticeships within the service?	None	Unknown	As 6. above	Good

Page 20

**Source of Outline Evidence to support judgements**

- Livewell Review May-Dec 2020 – attached footnote 1 above.
- The CVS Grants scheme aligns with the Powys County Council Adult Services Improvement Plan (2017/23) which sits within a wider strategic framework, evidence and research, and seeks to draw a golden thread across all key strategic and planning arrangements. Key references include:
  - Adult Services Improvement Plan (2017-23)
  - Ageing well plan (2016-19)
  - Health and Care Strategy for Powys (2017)
  - Social Services and Wellbeing Act (2014)
  - Wellbeing of Future Generations (Wales) Act (2015) - Powys Well-being Plan (Draft Jan 2018)
  - Prevention and Early Intervention Framework
  - Corporate Improvement Plan (aligned to the Vision 2025)
  - Joint Commissioning Strategy and Plan for older people in Powys 2016 to 2021
  - Integrated Medium-Term Plan (IMTP), PHTB
  - Grants and contracts Guidance for third sector organisations and public authorities [file:///C:/Users/sueh3/OneDrive%20-%20Powys%20County%20Council/Z%20Drive/Covid%20-%2019%20SH%20\(16.03.20\)/CVS%20Grants%20Covid-19%20Mgt/WCVA%20Grants%20and%20Contracts%20\(March%202021\).pdf](file:///C:/Users/sueh3/OneDrive%20-%20Powys%20County%20Council/Z%20Drive/Covid%20-%2019%20SH%20(16.03.20)/CVS%20Grants%20Covid-19%20Mgt/WCVA%20Grants%20and%20Contracts%20(March%202021).pdf)
  - The Golden Thread Programme: <https://www.ageuk.org.uk/cymru/our-work/advocacy/golden-thread-advocacy-programme/about-our-golden-thread-advocacy-project/>

Page 21

8. What is the impact of this proposal on our communities?

Communities	How does the proposal impact on residents and community?	<u>IMPACT</u> See impact definitions in guidance document	What will be done to better contribute to a more positive impact or to mitigate any negative impacts?	<u>IMPACT AFTER MITIGATION</u> See impact definitions in guidance document	Source of Outline Evidence to support judgement
<i>Medium /Low See Attached Footnote document 2 above</i>	<i>It may affect service users /carers and BAC. However, if the mitigating recommendations are actioned and managed in a timely and professional manner the impact should be minimal.</i>	Minor	See below	Minor	

# Cyngor Sir Powys County Council

## Impact Assessment (IA)

*The integrated approach to support effective decision making*



9. What are the risks to service delivery or the council following implementation of this proposal?

Description of risks			
Risk Identified	Inherent Risk Rating Impact X Likelihood	Mitigation	Residual Risk Rating Impact
<p>BCA</p> <ul style="list-style-type: none"> <li>• Medium – Informal long term LD Advocacy provided only be BCA and AVFY at present. DEWIS CIL would need to offer assurance to deliver on contractual requirements to provide #/support the provision of this going forward.</li> <li>• PCC Grant Award 17% of BCA income</li> </ul>	<p>Medium</p>	<ul style="list-style-type: none"> <li>• BCA to receive £14,569.50 Livewell Grant for 2021/22 (i.e., up to 30<sup>th</sup> September 2021) to support discussion and any possible case work transfer to DEWIS CIL.</li> <li>• PCC Communications team/adult social care services to be informed of decision.</li> <li>• PAVO informed of decision so in a position to support BCA as/if necessary,</li> <li>• PCC to provide reference to BCA to support any future funding applications.</li> <li>• PCC currently working with AVFY/BCA and DEWIS CIL to continue to build on the strong foundation of collaborative relationships established during 2020 and support AVFY, BCA and DEWIS CIL with the impact of this grant cessation if/as necessary.</li> <li>• PCC is currently undertaking a review of DEWIS CIL contract to determine whether they are providing / committed to provide the broader low-level/informal advocacy element of the contract. And, to review gaps in DEWIS provision of informal advocacy (e.g., long-term advocacy support/carers advocacy/geographical gaps) and whether/if Dewis have not and are unable to provide this going forward.</li> <li>• If DEWIS CIL deliver as contractually required – informal advocacy cases currently managed by BCA need to be revisited and retained and/or transferred from BCA by 30<sup>th</sup> September 2021.</li> <li>• Potentially DEWIS CIL could undertake the work with a view to either extending range of informal advocacy services across all service user groups as a single entity or in partnership with key stakeholders (e.g., AVFY/Credu/Age Cymru/Disability) OR to maintaining some of the informal advocacy services</li> <li>• Secure legal advice to confirm TUPE implications (if any) as both DEWIS CIL and BCA services are already established. There is no SLA for BCA in place.</li> <li>• The funding body is under no legal obligation to provide the grant monies.</li> </ul>	<p>Low</p>

Page 22

<p><b>Ensuring remaining granted funded organisations are appropriately managed</b></p>	<p>Medium</p>	<ul style="list-style-type: none"> <li>• Contract mgt of DEWIS contract</li> <li>• Contract monitoring to consider:             <ul style="list-style-type: none"> <li>○ Outcome measures/SROI</li> <li>○ Sustainable alternatives</li> <li>○ Potential exit strategies</li> <li>○ Alternative funding sources</li> <li>○ Optimise use/role of volunteers</li> <li>○ Scope potential for charging</li> <li>○ Optimise use/role of volunteers</li> <li>○ Scope alternative ways to meet individual outcomes</li> </ul> </li> <li>• Support for a transformational change of CVS commissioning practices within PCC (alongside PTHB where and if possible) to include joint and/or joined up PCC/PTHB strategy/commissioning practices including procurement/contract management</li> </ul>	<p>Low</p>
---	---------------	---	------------

Page 23

0. Overall Summary and Judgement of this Impact Assessment?

<p><b>Outline Assessment (to be inserted in cabinet report)</b></p>	<p><b>Cabinet Report Reference:</b></p>	
<p>This assessment has been undertaken to support the proposal to cease grant funding for BCA. The extensive collaborative work in 2018/2019 highlighted above and the more recent comprehensive CVS engagement and review since May 2020 has highlighted the activity and impact of BCA in relation to the DEWIS advocacy contract in relation to provide statutory and non-statutory advocacy and to strategic outcomes and priorities within the context of current service provision and need including needs emerging because of the pandemic. This has informed decision making going forward and specifically providing the rationale to end BCA with effect from 30<sup>th</sup> September 2021.</p> <ul style="list-style-type: none"> <li>• Brecon Citizens Advocacy (BCA) (£29,139/17% of total income) - Service for informal advocacy is currently commissioned by PCC to DEWIS CIL 2019/22. Grant funding should have ceased March 31st, 2020 but renewed due to pandemic. Rationale: Prioritise Grant Awards / Support strategic budgetary decisions / Strategic Plan: PCC awarded Powys statutory (formal) and informal advocacy services to DEWIS CIL in 2019 for 3 years which was funded via top-slicing and ending existing services – hence BCA had a reduction in grant fund in 2019 and due to cease in 2020 but extended due to Covid-19. BCA to receive £14,569.50 Livewell Grant for 2021/22 (i.e., up to 30th September 2021).</li> </ul> <p>The mitigating actions highlighted above should support the transition and change because of funding cessation.</p>		

**Cyngor Sir Powys County Council**  
**Impact Assessment (IA)**

*The integrated approach to support effective decision making*



11. Is there additional evidence to support the Impact Assessment (IA)?

**What additional evidence and data has informed the development of your proposal?**

See attachments in section 2 and footnote 1 above

12. On-going monitoring arrangements?

**What arrangements will be put in place to monitor the impact over time?**

See mitigating actions. PCC to have x2 quarterly grant meetings BCA to end of grant period – 30<sup>th</sup> September 2021. And offered support as highlighted in mitigating action above.

**Please state when this Impact Assessment will be reviewed.**

By Head of Service and Portfolio holder September 2021 unless required to do so earlier

13. Sign Off

Page 24

Position	Name	Signature	Date
Impact Assessment Lead:	Dave Moody		15/02/21//03/03/21
Head of Service:	Rachel Evans		15/02/21//03/03/21
Portfolio Holder:	Dylan Owen		15/02/21//03/03/21

14. Governance

Decision to be made by	Date required
Portfolio Holder	Feb 2020

**FORM ENDS**